



NORMA Pennsylvania
3582 Tunnelton Road
Saltsburg, PA 15681 USA

August 15, 2018

To whom it may concern:

All of the products that we produce are RoHS/REACH compliant and comply with the European Union's Restriction on Use of Hazardous Substances in Electrical and Electronics Equipment (RoHS) Directive 2011/65/EU and the (REACH) regulation EC 1907/2006.

Our products do not contain or exceed the maximum concentration value limits as specified by the Directive for the following restricted substances:

Cadmium and cadmium compounds – 0.01% (100ppm)
Lead and lead compounds – 0.1% (1000ppm)
Mercury and mercury compounds – 0.1 % (1000ppm)
Hexavalent chromium compounds – 0.1% (1000ppm)
Polybrominated biphenyls (PBB) – 0.1% (1000ppm)
Polybrominated diphenylethers – 0.1% (1000ppm)
Perfluorooctane sulfonates (PFOS) – 0.1% (1000ppm)
Bis(2-ethylhexyl) phthalate (DEHP) – 0.1% (1000ppm)
Butyl benzyl phthalate (BBP) – 0.1% (1000ppm)
Dibutyl phthalate (DBP) – 0.1% (1000ppm)
Diisobutyl phthalate (DIBP) – 0.1% (1000ppm)

Sincerely,

Sean Gillespie
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